

ASSP Greater San Jose Chapter Calendar Year Quarter 1 2025 Newsletter

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PRESIDENT'S MESSAGE



President's Message

Celebrating 60 Years of Service: Greater San Jose Chapter of the ASSP reflects on challenges

The San Jose Chapter recognizes Total Worker Health as the Theme for FY25

Hello ASSP Greater San Jose Chapter (GSJC) Members,

Welcome to the start of our New Year! We at the Greater San Jose Chapter have chosen "Total Worker Health (TWH)" as our theme for this year, recognizing its critical importance during these challenging times. As we face harsh weather and navigate upcoming regulatory and return to office changes, we want to reassure you that your membership and contributions are highly valued. We would like to hear from you if you have been impacted by this at updates@sj.assp.org.

Our 60th Anniversary for the Chapter was to be celebrated in 2024, yet we look forward to continuing the celebration in 2025 with a special event. If you are interested in helping with setups and programs this year, please reach out to our Programs Chair at program@sj.assp.org.

Join us at the Bay Area Safety Symposium as a member of our subcommittee! We invite you to apply. Committee members will receive a discounted rate for attendance and will help with various tasks, including moderating speakers and setting up on the day of the event. If you are interested, please send your qualifications to our PDC Chair at pdc@sj.assp.org.

Our annual survey closed on December 31, 2024, with about 5.5% of our membership represented, almost everyone was a winner. We appreciate your participation and have sent gift cards to the respondents on January 19, 2025. Your survey feedback is invaluable to us, and we are constantly seeking new ideas and projects, such as Lessons Learned, Construction, State Emergency Management and Total Worker Health, to better serve you.

Check the website often if you have opted out of emails to your inbox. The website will share the schedule. Come join us at the executive council and committee meetings each second Tuesday of the month at 10:30 AM PDT online for quicker responses and interesting conversations.

Your involvement and suggestions are the cornerstone of our chapter's success, and together, we can continue to achieve great things. We hope for a year of growth, improvement, and shared success.

**Warm Regards,
Mary J Stine, MSc., ASP**

President, Greater San Jose Chapter

American Society of Safety Professionals

president@sj.assp.org

MEMBERSHIP UPDATES

ASSP San Jose Membership Report

As of January 6, 2025, ASSP Greater San Jose Chapter has 347 members in good standing. Fourteen (14) members let their membership expired since the last report. The Chapter gained one member, since the last report.

The Executive Board would like to take this opportunity to remind Chapter members to update their preferred contact information along with a mobile telephone number for ease of communication. Members can update their membership information by visiting the ASSP main portal webpage.

Sincerely,
Tyler Nguyen
VP of Membership

CHAPTER UPDATES

ASSP GSJC Membership Survey 2024-2025

The Chapter had wrapped a membership survey that closed out at the end of year of 2024.

The chapter would like to share a high-level summary from the survey.

- Survey had a total of 19 respondents (5.5% of membership which was about 347 members as of the January 2025 membership report).
- Respondent Summary
 - Majority of respondents joined ASSP to join a local chapter and expand their technical knowledge.
 - Majority of respondents want to learn about current topics.
 - Majority of respondents prefer a monthly meeting.
 - Respondents were split on attending a weekday lunch and/or evening meeting.
 - Half of the respondents would attend in-person meetings around the San Jose/Santa Clara area.

- Potential future topics and speakers were provided by respondents. The Chapter is working with our Program Chair to review and provide future topics for educational/networking sessions

Congrats to our survey respondents (below) that won an Amazon gift card. The chapter appreciates your feedback.

- Steve Derman
- Kelly McKenna
- Shery Poitier
- Michelle Kincaid
- Adeola Akindele
- Vanraybern Thomas
- Tony Farias
- Randy Smith
- Michael Voudouris
- Diana Morales

ASSP GSJC | Chapter SPY Nominations are Open

We're excited to announce that the **Chapter Safety Professional of the Year (SPY) Nominations are now open!**

Nominations are due on Friday **February 28, 2025**. Please [download and submit the completed nomination packet](#) to Emily Hellman, Chapter VP or Awards and Honors, via email at awards@sj.assp.org.

When submitting, please title your email submission: "ASSP GSJC SPY Nomination"

Please also cc Mary Stine, ASSP GSJC President, president@sj.assp.org and Melinda Anderson, ASSP GSJC President-Elect, presidentelect@sj.assp.org.

[Packets are included](#) for your convenience. If you have any questions, comments, suggestions, or concerns, please contact the Chapter VP of Awards and Honors, awards@sj.assp.org.

Thank you,
ASSP GSJC Awards and Honors Committee

ASSP GSJC Nominations are now open for the 2025-2026 Term

The Greater San Jose Chapter of the American Society of Safety Professionals is pleased to announce the call for nominations for the July 2025 to June 2026 Chapter Executive Committee. Complete this [Google Form](#) to submit your nomination or interest for an Executive Committee Position.

We are seeking candidates for the following elected positions:

Elected:

- President-Elect
- Secretary
- Treasurer
- Chapter Advisory Member (two positions)
- Vice President, Membership
- Vice President, Government Affairs

Serve on our Executive Committee and help drive the decisions that shape the future of our highly-respected chapter. Being a Chapter officer is an opportunity to work with other leaders in ASSP – locally, regionally, and nationally. It's a chance to grow personally and professionally, to develop skills, gain experience and make connections with a team of passionate and motivated professionals.

You'll also:

- Develop valuable skills in leadership, team building, project management, goal setting and strategic planning
- Expand your network of professional contacts
- Gain recognition from your employer, the safety community, and your peers
- Earn recertification points for certification credentials

For more information concerning the responsibilities associated with these positions, click the see the [Operating Guidelines](#) on the chapter's website.

Ready to lead?

Contact the Chapter President, Mary Stine, at president@sj.assp.org to nominate yourself or a colleague for one of the positions listed above.

Dates to remember:

- Call for nominations closes by March 1, 2025.

- Slate of candidates will be published by April 1, 2025.
- Voting occurs electronically between May 1 – May 22, 2025.
- All election results will be announced at the June 2025 Chapter meeting.

Not quite ready to throw your hat in the ring?

- Want to see how the Chapter works? Come to an Executive Committee meeting. They are typically held the 2nd Tuesday of every month from 10:30-11:30 am. It's open to all members, so come check it out!
- No previous committee experience is required to serve on the Executive Committee. We all bring different experiences to the table. Add your voice and help us make the Chapter even better.
- [Got questions?](#) Talk to us! Any of the current and past Executive Committee members are happy to discuss their positions with you. They can even set up shadowing opportunities so that you can get a feel for the position.
- In addition, the Chapter has a number of non-elected positions that participate in Executive Committee meetings. These non-elected positions are an opportunity to get familiar with the workings of our Chapter and contribute to our success without having to commit to an elected position. If this is something you are interested in please contact Chapter President at president@sj.assp.org for more details.

We encourage all of our members to participate, no matter what the level. Your input is valuable to the Chapter. Here are a couple of things to consider:

Non-Elected:

- Communications Chair
- Program Chair
- PDC Chair
- Jobs Coordinator Chair
- Awards Chair
- Social Event Chair

Getting engaged and involved with ASSP in a leadership capacity is a rewarding experience AND a meaningful way to give back to your profession while expanding your network.

WISE UPDATES

Chapter WISE Update

WISE successfully conducted the Friendsgiving event with 165 registrants at the time of opening. Participants received food, drink recipes, and game instructions online in late November. The event lasted for two hours and was notably impactful. We gained valuable insights into empathy and integrating cultural elements into one's work-life balance.

ASSP WISE had a Holiday online retreat in January 2025. The event was to share the upcoming events and to celebrate those who were selected for nominations. The WISE SPY is now open. Member of the Month is always open, and we are encouraged to nominate a member of the month with their consent each month. The next meeting for society is January 29, 2025, at 9:00 AM.

Additionally, in January, GSJC WISE organized its second of six meetings focused on building individual strengths. The Clifton Strengths by Gallup, based on 34 core principles, are being utilized in this course to enhance team bonding and positively impact the overall health and interactions of WISE members. Meetings occur on the 21st of each month, unless it falls on a weekend. Interested participants can register at this link; membership in WISE is not required for attendance.

<https://zoom.us/meeting/register/tJUvcOyrrjgpE9bgT68UNAwfnfL6KHTEW2iXs>

In March, Greater San Jose will host the WISE lounge for the second consecutive year in a larger room at the Marriott San Ramon. Unlike last year, we will not be in the Mt Diablo Room but will instead be situated closer to the main conference traffic. We seek volunteers to assist with setup, registration of mentees and mentors, and distribution of swag to winners. Additionally, we might have another Headshot booth session and will require volunteers to organize attendees for photographs.

Sincerely,

Mary Stine

WISE Chair, Greater San Jose Chapter

REGULATORY UDPATES

Regulatory Summary for 2024

This was one of the busiest years we've seen for a while when it comes to changes to health & safety regulations.

Here is a quick recap of the notable changes that occurred in 2024:

- January 1, 2024 –
 - The NFPA 70e standard for arc flash was revised, as scheduled.
 - A short video that provides a brief overview of the changes can be found here <https://lnkd.in/dj46j66F>.
- January 18, 2024
 - The MUTCD (Manual on Uniform Traffic Control Devices), which contains guidelines for setting up temporary traffic control on roadways, was updated for the first time since 2009.
 - The MUTCD is now required to be reviewed and updated every 4-years.
 - This round of changes focused on more effective hazard warnings, improved protection of pedestrians, and catching up with technology.
 - The 2009 version that has all 2024 changes redlined can be found and downloaded here <https://lnkd.in/d3xXjvA9> .
- May 20, 2024
 - OSHA announced they will require Hazard Communication Programs to comply with the 7th edition of the Globally Harmonized System (GHS).
 - The most notable change was probably the allowance of abbreviated chemical labels for small containers.
 - Compliance is scheduled over a 2-year phase-in period, which doesn't begin until 1/19/26.
 - We posted a blog in June that summarized these changes. It can be found here <https://lnkd.in/d-n32p7B> .
- August 30, 2024
 - OSHA proposed a new standard on Heat Stress Prevention.
 - The initial proposed standard applies to indoor and outdoor work, and it is triggered at a heat index of 80 degrees F.
 - Information on this proposed standard can be found here <https://lnkd.in/d5tbkUyy>.

Sincerely,

Dawn Armstrong

VP of Government Affairs

Cal/OSHA Important Updates

For more important Cal/OSHA updates and news release at your fingertips, visit the following websites: <https://www.dir.ca.gov/dosh/cal-osh-updates.html> and https://www.dir.ca.gov/dirnews/link_page.html.

UPCOMING EVENTS

Upcoming ASSP Technical/Education Session

- [January 29, 2025 | The Solo EHS Pro – Getting it Done When You’re the Only One](#)
- [March 13, 2025 | 2025 Bay Area Safety Symposium](#)

Check out the [ASSP GSJC Events Page](#) for upcoming events.

[ASSP San Francisco Chapter](#)

[ASSP Sacramento Chapter](#)

Still Need CEU Credit This Year? Let Us Help!

This year, Velocity hosted five complimentary webinars to share valuable (and relevant!) insights and help attendees maintain certifications. If you missed one, don't worry! You can still earn certificates by watching the sessions on-demand. Links below each topic:

One: [All About ISO 45001: Understand the Standard](#)

Get an overview of the ISO 45001 standard and learn how to earn and maintain certification while improving safety performance.

Two: [Designing Better Controls for Ergonomics](#)

Discover the four tools that can improve the design of controls, the difference

between design guidelines and design principles, and more.

Three: [OSHA's HazCom Final Rule: What to Know](#)

Learn the 5 key areas of HazCom compliance, 2024 final rule updates, and actionable steps to meet deadline requirements.

Four: [Mastering Scope 3 Greenhouse Gas Disclosures: Value Chain](#)

Gain knowledge to improve your value chain GHG emissions tracking to meet stakeholder expectations and enhance business resilience.

Five: [Enhancing PSM Compliance: Efficient Hot Work Management](#)

Learn how a digital Permit to Work process in a Contractor Safety system enhances visibility and manages hot work and contractors.

Certificates of completion will be issued at the conclusion of each 60-minute session. Attendees are responsible for submitting these certificates to their chosen certifying body, such as BCPE, BCSP, ABIH, and others.

VelocityEHS — Accelerate Your EHS & ESG Performance

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CAREER OPPORTUNITIES

We are always looking to network and find out if there are job openings. The jobs must be in an Environment, Health and Safety function. For example: Fleet Safety Manager, Director of Environmental, Health and Safety, Risk Manager, Health and Safety Specialist etc.

We will post the jobs to our website. This is done currently at no charge, but the chapter is always accepting donations to help establish our scholarship fund. Your contribution is appreciated.

Please email the job information to the VP Jobs Coordinator at jobs@sj.assp.org.

[Visit the ASSP Greater San Jose Jobs Website Page](#)

FOLLOW US ON SOCIAL MEDIA

Follow the ASSP Greater San Jose Chapter on [LinkedIn](#) and [Instagram](#).

As chapter members, please feel free to utilize this platform to communicate with members on topics for career advice, certification prep course recommendation and regulatory changes and updates, specifically for California.

We look forward to hearing from you!

From the member of your ASSP Greater San Jose Chapter Executive Committee.



If you do not wish to receive these emails, please [click here](#) to unsubscribe from ASSP Greater San Jose Chapter messages.

American Society of Safety Professionals | 520 N. Northwest Highway, Park Ridge, IL 60068